



















esults							
Table 1: Dependent Variable	Table 2: Academic Year						
	Mean	SD	N	Cronbach's Alpha		N	
Belonging Participation	3.9083 3.24	0.66043 0.6867	101 100	0.95 0.494	Freshmen	23	
Advisor Relationship	3.9975	0.86857	100	0.826	Sophomore	47	
					Junior	26	
					Senior	20	
Table 3: Race					Senior	23	
	N	Table 4: Job Status			Table 5: Gender		
White	107						
Black or African American	107	-				N	
	5			N	Male	6	
American Indian or Alaskan			No	53	Female		
Native	1		Yes			112	
Asian	2			65	No Response	1	
Two or more races							
wo or more races	4						

CLEMSON UNIVERSIT	J Y								
Results									
•Three-way factorial	Ta	Table 6: Interaction*Advisor Composite Score							
IVs: Academic Year status	ob —				F Sig		_		
	Ad	ademic Yea	r		4.858	0.00	4		
DVs: Belonging Con engagement; and A	Ra	ice			2.322	0.06	3		
Relationship	ol	b			.136	.71	3		
	Academic Year*Job			2.352	0.078				
Tests	of Between-Subje	cts Effects							
Source Dependent Variable	Type III Sum of Squares	df	Mean Square	F	Sig.]			
Corrected Model Belonging	5.708ª	14	.408	.919	.542	1			
CoEParticipation AdvisorCompositeScore	8.234 ^b 17.693°	14 14	.590 1.264	1.300 1.885	.225 .039	>			
Academic Year			Pillai's Tr Wilks' Lai Hotelling Roy's Lar	mbda s Trace	.297 .721 .303 .277	3.111 3.234 3.294 7.853°	9.000 9.000 9.000 3.000	255.000 202.151 245.000 85.000	.001 .001 .001 .000







